



KISII UNIVERSITY

INTERNAL ADVERTISEMENT ANNOUNCEMENT OF VACANCIES

Applications are invited from suitably qualified candidates for the following positions:

1. MEDICAL PERSONNEL

A) CLINICAL OFFICERS

(i) Clinical Officer I (GRADE 9) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Senior Clinical Officer II or in a comparable position;
- ii. Bachelor's Degree in Clinical Medicine or its equivalent qualification from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(ii) Senior Clinical Officer (GRADE 10) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Clinical Officer I or in a comparable position;
- ii. Bachelor's Degree in Clinical Medicine or its equivalent qualification from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(iii) Deputy Chief Clinical Officer (GRADE 11) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of twelve (12) years' relevant work experience, three (3) of which should have been at the grade of Senior Clinical Officer or in a comparable position;
- ii. Bachelor's Degree in Clinical Medicine or its equivalent qualification from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(iv) Chief Clinical Officer (GRADE 12) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should be at the grade of Senior Clinical Officer I or in a comparable position;
- ii. Bachelor's Degree in Clinical Medicine or its equivalent qualification from a recognised and accredited institution;
- iii. Master's Degree in Clinical Medicine or its equivalent from a recognised and accredited institution;

- iv. Certificate in Leadership course lasting not less than four (4) weeks from a recognised and accredited institution;
- v. Registered with a relevant professional body (where applicable);
- vi. Valid practising licence from the relevant professional body (where applicable); and
- vii. Demonstrated merit and ability as reflected in work performance and results.

B) MEDICAL OFFICERS

(i) Senior Medical Officer (GRADE 13) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of twelve (12) years' relevant work experience, three (3) of which should have been at the grade of Medical Officer or in a comparable position;
- ii. Bachelor's Degree in Medicine and Surgery or equivalent from an accredited and recognised institution;
- iii. Master's Degree in Medicine and Surgery or equivalent from an accredited and recognised institution;
- iv. Certificate in Leadership course lasting not less than four (4) weeks from a recognised and accredited institution;
- v. Registered with a relevant professional body (where applicable);
- vi. Valid practising licence from the relevant professional body (where applicable); and
- vii. Demonstrated a clear understanding of national development policies, goals and objectives and ability to integrate them in medical functions.

(ii) Mortician Attendant II (GRADE 6) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of three (3) years' relevant work experience at the grade of Mortician Attendant III or in a comparable position;
- ii. Certificate in the relevant area of specialisation lasting not less than one (1) year or equivalent from an accredited examination body; and
- iii. Demonstrated merit and ability as reflected in work performance and results.

(iii) Mortician Attendant I (GRADE 7) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of three (3) years' relevant work experience at the grade of Mortician Attendant II or in a comparable position;
- ii. Certificate in the relevant area of specialisation lasting not less than one (1) year or equivalent from an accredited examination body; and
- iii. Demonstrated merit and ability as reflected in work performance and results.

NURSING OFFICERS

(i) Nursing Officer I (GRADE 9) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of three (3) years' relevant work experience, at the grade of Nursing Officer II or in a comparable position;
- ii. Bachelor's Degree in Nursing or its equivalent from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(ii) Senior Nursing Officer (GRADE 10) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Nursing Officer I or in a comparable position;
- ii. Bachelor's Degree in Nursing or its equivalent from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(iii) Deputy Chief Nursing Officer (GRADE 11) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should have been at the grade of Senior Nursing Officer or in a comparable position;
- ii. Bachelor's Degree in Nursing or its equivalent from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(iv) Chief Nursing Officer (GRADE 12) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should have been at the grade of Deputy Chief Nursing Officer or in a comparable position;
- ii. Bachelor's Degree in Nursing or its equivalent from a recognised and accredited institution;
- iii. Master's Degree in Nursing or its equivalent from a recognised and accredited institution;
- iv. Registered with a relevant professional body (where applicable);
- v. Valid practising licence from the relevant professional body (where applicable); and
- vi. Demonstrated a clear understanding of national development policies, goals and objectives and ability to integrate them in nursing functions.

2. MEDICAL LABORATORY STAFF

(i) Senior Medical Laboratory Technologist (GRADE 10) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should have been at the grade of Senior Medical Laboratory Technologist II or in a comparable position;
- ii. Bachelor's degree in any of the following disciplines: Laboratory Science, Medical Laboratory Technology, Biomedical Science or equivalent qualification from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(ii) Deputy Chief Medical Laboratory Technologist (GRADE 11) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should be in the grade of Senior Medical Laboratory Technologist I or in a comparable position;
- ii. Bachelor's degree in any of the following disciplines: Laboratory Science, Medical Laboratory Technology, Biomedical Science or equivalent qualification from a recognised and accredited institution;

- iii. Master's degree in any of the following disciplines: Laboratory Science, Medical Laboratory Technology, Biomedical Science or equivalent qualifications from a recognised and accredited institution;
- iv. Registered with a relevant professional body (where applicable);
- v. Valid practising licence from the relevant professional body (where applicable); and
- vi. Demonstrated merit, ability and leadership as reflected in work performance and results.

3. PHARMACY STAFF

(i) Pharmaceutical Technologist I (GRADE 9) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of three (3) years' work experience at the grade of Pharmacist or in a comparable position;
- ii. Bachelor's degree in Pharmacy or its equivalent qualification from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(ii) Senior Pharmaceutical Technologist (GRADE 10) – 2 posts

For promotion to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Senior Pharmacist II or in a comparable position;
- ii. Bachelor's degree in Pharmacy or its equivalent qualification from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable);
- v. Certificate in Management Course lasting not less than four (4) weeks from a recognised institution; and
- vi. Demonstrated merit and ability as reflected in work performance and results.

(iii) Deputy Chief Pharmaceutical Technologist (GRADE 11) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should be in the grade of Senior Pharmacist I or in a comparable position;
- ii. Bachelor's degree in Pharmacy or its equivalent qualification from a recognised and accredited institution;
- iii. Master's degree in Pharmacy or its equivalent qualification from a recognised and accredited institution;
- iv. Registered with a relevant professional body (where applicable);
- v. Valid practising licence from the relevant professional body (where applicable); and
- vi. Demonstrated a clear understanding of national development policies, goals and objectives and ability to integrate them in pharmaceutical services functions.

4. PUBLIC HEALTH STAFF

(i) Senior Public Health Officer (GRADE 10) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should have been at the grade of Senior Public Health Officer II or in a comparable position;

- ii. Bachelor's Degree in Environmental / Public Health Sciences or its equivalent qualification from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

5. HEALTH RECORDS AND INFORMATION STAFF

(i) Health Records and Information Officer I (GRADE 9) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Health Records and Information Management Officer I or in a comparable position;
- ii. Bachelor's Degree in Health Records and Information Management or equivalent qualification from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable); and
- iv. Demonstrated merit and ability as reflected in work performance and results.

6. TRANSPORT STAFF

(i) Driver I (GRADE 5) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should be at the grade of Driver II, or in a comparable position;
- ii. Kenya Certificate of Secondary Education (KCSE) mean grade D (plain) or its equivalent qualification from a recognised and accredited institution;
- iii. A valid driving licence free from any current endorsement(s) for class(es) of vehicle (s) an officer is required to drive;
- iv. Public Service Vehicle (PSV) certificate;
- v. Certificate in Occupational Trade Test Grade I for drivers;
- vi. Defensive driving certificate from Automobile Association (AA) of Kenya or its equivalent qualifications from a recognised and accredited institution;
- vii. A refresher course for drivers lasting not less than one (1) week every three (3) years from a recognised and accredited institution;
- viii. A valid Certificate of Good Conduct from the Kenya Police;
- ix. Attended a First Aid Certificate course lasting not less than one (1) week from a recognised and accredited institution; and
- x. Demonstrated merit and ability in driving and maintenance of vehicles.

(ii) Senior Driver II (GRADE 6) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should be at the grade of Driver I, or in a comparable position;
- ii. Kenya Certificate of Secondary Education (KCSE) mean grade D (plain) or its equivalent qualification from a recognised and accredited institution;
- iii. A valid driving licence free from any current endorsement(s) for class(es) of vehicle (s) an officer is required to drive;
- iv. Public Service Vehicle (PSV) certificate;
- v. Certificate in Occupational Trade Test Grade I for drivers;

- vi. Defensive driving certificate from Automobile Association (AA) of Kenya or its equivalent qualifications from a recognised and accredited institution;
- vii. A refresher course for drivers lasting not less than one (1) week every three (3) years from a recognised and accredited institution;
- viii. A valid Certificate of Good Conduct from the Kenya Police;
- ix. Attended a First Aid Certificate course lasting not less than one (1) week from a recognised and accredited institution; and
- x. Demonstrated merit and ability in driving and maintenance of vehicles.

(iii) Senior Driver I (GRADE 7) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of twelve (12) years' relevant work experience, three (3) of which should be at the grade of Senior Driver II, or in a comparable position;
- ii. Kenya Certificate of Secondary Education (KCSE) mean grade D (plain) or its equivalent qualification from a recognised and accredited institution;
- iii. A valid driving licence free from any current endorsement(s) for class(es) of vehicle (s) an officer is required to drive;
- iv. Public Service Vehicle (PSV) certificate;
- v. Certificate in Occupational Trade Test Grade I for drivers;
- vi. Defensive driving certificate from Automobile Association (AA) of Kenya or its equivalent qualifications from a recognised and accredited institution;
- vii. A refresher course for drivers lasting not less than one (1) week every three (3) years from a recognised and accredited institution;
- viii. A valid Certificate of Good Conduct from the Kenya Police;
- ix. Attended a First Aid Certificate course lasting not less than one (1) week from a recognised and accredited institution; and
- x. Demonstrated merit and ability in driving and maintenance of vehicles.

7. CATERING STAFF

(i) Senior Cook / Senior Assistant Waiter I (GRADE 7) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of twelve (12) years' relevant work experience, three (3) of which should be at the grade of Senior Cook/Senior Waiter Assistant II or in a comparable position;
- ii. Diploma in any of the following disciplines: Institutional Management, Hospitality, Hotel & Restaurant Management and Home Economics or its equivalent from an accredited examination body;
- iii. Higher Diploma in any of the following disciplines: Institutional Management, Hospitality, Hotel & Restaurant Management and Home Economics or its equivalent from an accredited examination body;
- iv. Food handling certificate;
- v. Certificate in Supervisory Course lasting not less than two (2) weeks from a recognised and accredited institution; and
- vi. Demonstrated merit and ability as reflected in work performance and results.

(ii) Catering Officer II (GRADE 8) – 2 posts

For appointment to this grade, a candidate must have:

- i. Bachelor's degree in any of the following disciplines: Institutional Management, Hospitality, Hotel & Restaurant Management and Home Economics or its equivalent from a recognised and accredited institution;

- ii. Registered with a relevant professional body (where applicable); and
- iii. Food handling certificate.

8. ESTATES AND PRINTING PRESS PERSONNEL

Custodian, Electrician, Carpenter, Mason, Mechanic, Plumber, Water & Sewerage Technician, Fabricator/Welder, Machine Operator

(i) Artisan I (GRADE 4) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which must be in the grade of Artisan II or in a comparable position;
- ii. Trade Test Grade II Certificate from an accredited examining body; and
- iii. Demonstrated merit and ability as reflected in work performance and results.

(ii) Senior Artisan II (GRADE 5) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Artisan I or in a comparable position;
- ii. Trade Test Grade I Certificate from an accredited examining body; and
- iii. Demonstrated merit and ability as reflected in work performance and results.

(iii) Senior Artisan I (GRADE 6) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of (7) years' relevant work experience, three (3) of which should have been at the grade of Senior Artisan II or in a comparable position;
- ii. Trade Test Grade I Certificate from an accredited examining body; and
- iii. Demonstrated merit and ability as reflected in work performance and results.

(iv) Senior Binder I (GRADE 9) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of at least six (9) years' relevant work experience, three (3) of which should have been at the grade of Senior Binder II Attendant I or in a comparable position;
- ii. Bsc. (Printing Technology) or its equivalent from a recognised institution; and
- iii. Demonstrated merit and ability as reflected in work performance and results.

(v) Senior Water and Sewerage Technician (Grade 8) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of at least (12) years' relevant work experience (3) of which should have been at the grade Water and Sewerage Technician I;
- ii. Bachelor's degree or Higher National Diploma in a relevant field from a recognized institution;
- iii. Demonstrated merit and ability as reflected in work performance and results.

9. HOUSEKEEPING PERSONNEL

(i) Housekeeper Attendant II (Cleaner) (GRADE 5) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of three (3) years' relevant work experience in the grade of Housekeeper Attendant III or in a comparable position;

- ii. Certificate in any of the following Courses: - Catering and Hotel Management, Housekeeping and Front Office Management, Housekeeping and Laundry or equivalent qualification lasting not less than six (6) months from a recognised and accredited institution; and
- iii. Demonstrated merit and ability as reflected in work performance and results.

10. SECURITY PERSONNEL

(i) Assistant Security Officer III (GRADE 6) – 2 posts

For appointment to this grade, a candidate must have:

- i. Diploma in Security Management or its equivalent qualification from an accredited examination body; and
- ii. Certificate of clean record of discharge from the relevant disciplined service (where applicable).

(ii) Assistant Security Officer II (GRADE 7) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of three (3) years' relevant work experience at the grade of Assistant Security Officer III or in a comparable position;
- ii. Diploma in Security Management or its equivalent qualification from an accredited examination body;
- iii. Certificate of clean record of discharge from the relevant disciplined service (where applicable); and
- iv. Demonstrated merit and ability as reflected in work performance and results.

(iii) Assistant Security Officer I (GRADE 8) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should be at the grade of Assistant Security Officer II or in a comparable position;
- ii. Diploma in Security Management or its equivalent qualification from an accredited examination body;
- iii. Certificate of clean record of discharge from the relevant disciplined service (where applicable); and
- iv. Demonstrated merit and ability as reflected in work performance and results.

11. FARM PERSONNEL

(i) Farm Manager (GRADE 12) – 1 post

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience, three (3) of which should have been at the grade of Senior Farm Officer I or in a comparable position;
- ii. Bachelor's degree in a relevant field from a recognised and accredited institution;
- iii. Master's degree in a relevant field from a recognised and accredited institution;
- iv. Relevant technical and professional certification from a recognised institution;
- v. Registered with relevant professional bodies (where applicable);
- vi. Certificate in Leadership course lasting not less than four (4) weeks from a recognised and accredited institution; and
- vii. Demonstrated merit and ability as reflected in work performance and results.

12. LABORATORY TECHNOLOGISTS' PERSONNEL (SHS, SANRM, SPAS AND MEDIA)

(i) Assistant Laboratory Technologist I (GRADE 8) – 3 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Assistant Laboratory Technologist II or in a comparable position;
- ii. Diploma in the relevant area of specialisation from an accredited examination body;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(ii) Senior Laboratory Technologist II (GRADE 9) – 3 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Assistant Laboratory Technologist I or in a comparable position;
- ii. Bachelor's degree in a relevant area of specialisation from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Valid practising licence from the relevant professional body (where applicable); and
- v. Demonstrated merit and ability as reflected in work performance and results.

(iii) Senior Laboratory Technologist I (GRADE 10) – 4 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of six (6) years' relevant work experience, three (3) of which should have been at the grade of Senior Laboratory Technologist II or in a comparable position;
- ii. Bachelor's degree in a relevant area of specialisation from a recognised and accredited institution;
- iii. Registered with a relevant professional body (where applicable);
- iv. Certificate in Management Course lasting not less than four (4) weeks from a recognised and accredited institution;
- v. Valid practising licence from the relevant professional body (where applicable); and
- vi. Demonstrated merit and ability as reflected in work performance and results.

(iv) Chief Laboratory Technologist III (GRADE 11) – 4 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience of which three (3) should have been at the grade of Senior Laboratory Technologist I or in a comparable position;
- ii. Bachelor's degree in a relevant area of specialization from a recognised and accredited institution;
- iii. Master's degree in the relevant area of specialisation from a recognised and accredited institution;
- iv. Registered with a relevant professional body (where applicable);
- v. Valid practising licence from the relevant professional body (where applicable); and
- vi. Demonstrated merit and ability as reflected in work performance, leadership and results.

(v) Chief Laboratory Technologist II (GRADE 12) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of nine (9) years' relevant work experience of which three (3) should have been at the grade of Chief Laboratory Technologist II or in a comparable position;
- ii. Bachelor's degree in a relevant area of specialisation from a recognised and accredited institution;
- iii. Master's degree in the relevant area of specialisation from a recognised and accredited institution;
- iv. Registered with a relevant professional body (where applicable);
- v. Valid practising licence from the relevant professional body (where applicable); and
- vi. Demonstrated merit and ability as reflected in work performance, leadership and results.

(vi) Chief Laboratory Technologist I (GRADE 13) – 2 posts

For appointment to this grade, an Officer must have:

- i. Cumulative service period of twelve (12) years' relevant work experience of which three (3) should have been at the grade of Chief Laboratory Technologist II or in a comparable position;
- ii. Bachelor's degree in a relevant area of specialisation from a recognised and accredited institution;
- iii. Master's degree in the relevant area of specialisation from a recognised and accredited institution;
- iv. Registered with a relevant professional body (where applicable);
- v. Valid practising licence from the relevant professional body (where applicable);
- vi. Certificate in Leadership course lasting not less than four (4) weeks from a recognised and accredited institution; and
- vii. Demonstrated merit and ability as reflected in work performance, leadership and results.

All qualified applicants must submit three (3) copies of their applications, including a cover letter, updated curriculum vitae, and certified copies of academic certificates and relevant testimonials. Address applications to the undersigned and submit them on or before **14th October 2026 at 5:00 p.m.**

The Deputy Vice Chancellor (Administration, Planning & Finance)
P.O. Box 408 – 40200,
KISII
KENYA